

Raised Bill No. 6936

General Assembly

January Session, 2001

LCO No. 4378

Referred to Committee on Human Services

Introduced by: (HS)

AN ACT ENSURING THAT PUBLIC MONEYS ALLOCATED FOR HEALTH CARE ARE EXPENDED FOR SUCH CARE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (a) For the purposes of this section, the term 2 "covered employer" includes: (1) A person providing residential or educational services to children in the custody or under the 4 guardianship of the Department of Children and Families; (2) an 5 organization establishing, expanding or maintaining mental health 6 services pursuant to section 17a-453a, 17a-468, 17a-476 or 17a-676 of 7 the general statutes; (3) a nonprofit organization offering services for 8 drug-dependent or alcohol-dependent persons pursuant to section 9 17a-676 of the general statutes; (4) a psychiatric clinic or a child 10 guidance clinic, as defined in section 17a-20 of the general statutes; (5) 11 a day treatment center, as defined in section 17a-22 of the general 12 statutes; (6) a person receiving a grant for programs for the treatment 13 and prevention of child abuse and neglect or for juvenile criminal 14 diversion pursuant to section 17a-49 of the general statutes; (7) a 15 community-based program for children and adults with mental 16 retardation pursuant to section 17a-217 of the general statutes; (8) a

community-based residential facility for persons with mental retardation pursuant to section 17a-217 of the general statutes; (9) a community-based residential facility for persons with mental retardation established pursuant to section 17a-218 of the general statutes; (10) a program of employment opportunities and day services for adults with mental retardation pursuant to section 17a-226 of the general statutes; (11) a private residential facility licensed to provide care or treatment for persons with mental retardation or autistic persons pursuant to section 17a-227 of the general statutes; (12) a program for which rates are paid by the state pursuant to section 17b-245 or 17b-342 of the general statutes; and (13) a recipient of reimbursement under section 17b-340 of the general statutes. The term does not include an acute care general hospital.

- (b) On and after July 1, 2001, the compensation paid by contract or agreement with the state or any of its agents to a covered employer shall include the increased costs of staffing requirements, wages and benefits negotiated under a collective bargaining agreement effective on or after April 1, 2001. In order to calculate the amount of the increase in Medicaid reimbursement or other payments made by the state due to a covered employer, said employer shall submit a signed collective bargaining agreement to the state.
- (c) No funds from the state shall be used by any covered employer for any activity intended to assist, promote, deter or discourage union organizing. If any covered employer engages in any activity to assist, promote, deter or discourage union organizing by an employee who provides services, directly or indirectly, to Medicaid recipients or recipients of other state-funded services during a time for which the employee is paid by the employer, there is established an irrebuttable presumption that state funds paid for that percentage of the cost of such activity equal to the percentage of a covered employer's total revenues paid by the state for the fiscal year during which such activity occurred.

- (d) Any person may file a complaint with the funding agency if he or she believes that a covered employer is expending funds in violation of the provisions of subsection (c) of this section. Upon the filing of such a complaint, the agency shall, within seven days, notify the covered employer that it shall, within ten days, provide records sufficient to show that no state funds were used in violation of the provisions of said subsection. If a covered employer engages in meetings with employees during work time to assist, promote, deter or discourage union organizing, such records shall include all information relative to each such meeting, including the date, time and identity of the attendees.
- (e) A civil action for a violation of the provisions of subsection (c) of this section may be brought by the Attorney General or by any tax payer, for injunctive relief, damages, civil penalties and other appropriate equitable relief. All damages and civil penalties collected pursuant to this subsection shall be deposited in the General Fund.
- (f) Before filing an action under subsection (e) of this section, a taxpayer shall give written notice to the Attorney General of the alleged violation and the intent to bring suit. Such notice may not be given until twenty days after a complaint is filed with the funding agency. Such notice shall include a copy of the complaint filed with the funding agency and its disposition, if any. If the Attorney General commences a civil action for the same alleged violation within sixty days of receiving the notice, a separate action by the taxpayer shall be barred. Any taxpayer may intervene as a plaintiff in any action brought by the Attorney General under this section. A prevailing plaintiff in any action filed under the provisions of subsection (e) of this section is entitled to recover reasonable attorney's fees and costs. A prevailing taxpayer intervenor who makes a substantial contribution to an action filed under subsection (e) of this section is entitled to recover reasonable attorney's fees and costs.
- 80 (g) A covered employer is liable to the state for the amount of any

- funds expended in violation of the provisions of subsection (c) of this section plus a civil penalty equal to twice the amount of such funds. If a covered employer expended funds in violation of the provisions of subsection (c) of this section, such employer shall be liable to the state only for that percentage of the cost of the activities intended to assist, promote, deter or discourage union organizing which represents the percentage of the employer's total revenues paid by the state in the fiscal year during which such activities occurred and shall not be subject to a civil penalty.
 - (h) Any individual who knowingly authorizes the use of state funds in violation of the provisions of subsection (c) of this section shall be liable to the state for the amount of such funds. Any individual who knowingly violates the provisions of subsection (c) of this section shall be personally liable to the state in the amount of one thousand dollars for each violation.
 - (i) For purposes of this section, any expense, including legal and consulting fees and salaries of supervisors and employees, incurred for research or preparation for, planning or coordination of, or carrying out, an activity to assist, promote, deter or discourage union organizing shall be treated as paid or incurred for such activity.
- Sec. 2. This act shall take effect from its passage.

Statement of Purpose:

To ensure that public moneys allocated for health care are expended for such care; to ensure maximum staff flexibility to care for Medicaid beneficiaries and recipients of other state-funded services; to discourage campaigning by covered employers to assist, promote, deter or discourage union organizing during work time, and to provide for the adjustment of rates based on collective bargaining.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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